

safe behaviour code

- Do treat everyone with respect
- Do provide a Christian example you wish others to follow
- Do respect a young person's right to personal privacy
- Do plan activities that involve more than one other person being present, or within sight / earshot
- Do remember that someone else might misinterpret your actions, no matter how well intentioned
- Do recognize that caution is required even in sensitive moments of counseling, such as dealing with bullying, bereavement or abuse
- Be aware of CPP and procedures of schools you work in.
- Do NOT give unaccompanied lifts to young people.
- Do NOT permit abusive youth peer activities - bullying, name-calling, games which involve overt victimisation
- Do NOT make suggestive gestures or remarks
- Do NOT have an inappropriate physical or verbal contact with others
- Do NOT exaggerate or trivialize child abuse issues
- Do NOT develop an exclusive relationship with a group member if you are a leader, however small the age gap.
- Do NOT be over eager to befriend particular young people.
- DO NOT give out personal contact details etc to young people.



CROPS MISSION STATEMENT

"Dedicated to communicating and demonstrating Christian truth and lifestyle to this generation of children and young people."



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A Charitable Incorporated Organisation. No.1157651

SAFEGUARDING



Child Protection Policy



SAFEGUARDING: essential to protect everyone

The responsibility & challenge of working with Young People is one that we take extremely seriously.

As a Christian organisation committed to presenting the reality of God to young people, we affirm our belief in the God given value of each young person with whom we work or have contact.

In recognition of God's wholehearted commitment to them, we will also treat each individual with value and dignity and aim that none suffers physical, sexual, emotional or spiritual abuse of any kind.

If at all possible it is the responsibility of each one of us to safeguard young people against physical, sexual, spiritual and emotional abuse and to report any abuse discovered or suspected.

These guidelines are intended to protect the staff, volunteers & young people linked with CROPS.



TEAM APPOINTMENTS

- All paid staff & volunteers working with young people to hold DBS Certificate of enhanced level.
- DBS checks to be obtained before staff or volunteers start work
- All staff & volunteers must be able to supply at least one reference from a Church leader.

POLICY MONITORING

- The Safeguarding Officer is Matt Wild
- The CROPS Trustees includes a Safeguarding Trustee (Steve Warburton).
- This Policy will be reviewed annually
- All DBS checks to be reviewed every five years
- Behaviour that breaks these guidelines will lead to disciplinary action by the charity.

COMMUNICATION & TRAINING

- All staff & volunteers will receive training regarding Safeguarding during their Induction period and an annual update.
- All volunteers will receive this document when they start with the Trust.
- See Safeguarding Document for detailed guidelines and procedures

CONCERNS & DISCLOSURES

The most important thing to remember is that when a young person discloses that abuse of any nature is taking (or has taken) place, they are divulging a secret.

It is not the place for this document to provide guidance for counselling in this scenario, but please make sure that the young person knows that YOU believe them.

Many situations have arisen where the first person to be told of such events failed to demonstrate that they believed the young person in the first instance and this led to the abuse being covered up for years.

If a young person wants to talk to you about some form of abuse follow these guidelines as much as is possible and appropriate to your situation.

General points are:

- accept what the person says
- keep calm
- be honest
- look directly at the young person
- do not appear shocked
- let them know you may need to tell someone else
- assure them that they are not to blame for abuse
- never ask leading questions
- never push for information
- do not fill in words, finish their sentences or make assumptions
- be aware that the child may have been threatened

The young person must be kept informed at all times of what is being done, what is likely to happen, and should be prepared for such an eventuality before they disclose such information. Where the abuse is current this will need to be reported to the authorities normally by the designated person.

However, it is also important that the young person is aware that no action is likely to be taken by the authorities without the young person being listened to and all decisions reached will take account of the wishes and feelings of the young person.

Please report any nagging doubts or disclosures to the Safeguarding officer within CROPS.

Child
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